



## SECURITY SKILLS & LEADERSHIP SUMMIT-2013

8th Annual Conference of CAPSI & APDI

14th & 15th December 2013  
PHD House, New Delhi – 110016

### DAY 1 - 14 December 2013

Security Skills Leadership Summit 2013 and 8<sup>th</sup> National Conference of **CAPSI & APDI** were held on 14<sup>th</sup> and 15<sup>th</sup> December 2013 at PHD House, New Delhi. The event was Co-hosted by **Security Sector Skill Development Council**. More than 400 chairmen, managing directors and CEOs of the India's **TOP 400** Guarding, Security Training and Investigation companies attended the leadership summit

The Summit was inaugurated by Chief Guest **His Excellency Sh. Shivraj V Patil, Governor of Punjab** and the valedictory function was chaired by **His Excellency Sh. Virendra Kataria, Lt. Governor of Puducherry**. Our Patron Maharaja Bhanu Prakash Singh ji, former Governor and Union Minister. Sh. J P Rai Director General of National Skill Development Agency (NSDA) Government of India attended the conference as Special Guest of Honour. Sh. Suresh Keswani, eminent industrialist and former Member of Parliament, Sh. Bishwabandhu Gupta, former MP and corporate leader, Maharaj Raghubir Singh, Internationally reputed historian Sh. N C Padhi, former Secretary Security (Cabinet Secretariat), Sh. K Murlidharan, Director, Ministry of Home Affairs (MHA) Lt. General Rajinder Singh, Sh. R. Venkatram, Secretary General of Quality Council of India, Sh. Anil Jauhari, CEO of NABCB, Sh. Ashok Kumar Gupta IPS, former DGP, Bihar, Maj Gen. Satnam Singh, Maj General R S Brar, Maj Gen. Umang Sethi, Maj Gen Nerula, Sh. Praveer Bagchi Advisor IBM participated as Special Guest of honour.

His Excellency Sh. Shivraj Patil, Governor of Punjab inaugurated the summit by lighting the sacred lamp. Kunwar Vikram Singh, Chairman of CAPSI, APDI and the Security Sector Skill Development Council (SSSDC) welcomed the dignitaries and participants. The sectoral launch of the **STAR SCHEME** and **AJEEVIKA of Government of India** was carried out in a ceremonial manner by His Excellency Sh. Shivraj Patil, Governor of Punjab at the inaugural function.

The STAR SCHEME is a National Skill Certification and Reward Scheme launched as (STAR) Scheme an initiative of Central Government for up-skilling in the Security Sector and Aajeevika a unique employment linked initiative of Ministry of Rural Development (MoRD) for training and placement of unemployed Rural youth.

His Excellency Sh. Shivraj Patil presented the most prestigious awards of the Security Sector to the winners selected by a jury of judges under the chairmanship of Sh. Joginder Singh IPS, former director of CBI. Following eminent personalities were given awards:

- ❖ **“Life Time Achievement Award in Security”**  
Sh. **R K Sinha**, Group Chairman of SIS Group
- ❖ **“Life Time Achievement Award in Investigation”**  
Sh. **Raman Khanna**, Chairman of Hawk Intelligence
- ❖ **“Security Personality of the Year”**  
Sh. **Vikram Mahurkar**, Chairman of Checkmate Services
- ❖ **“Security Professional of The Year” (Col J S Paul Award)**  
Sh. **Rajeev Sharma**, MD, G4S
- ❖ **“Investigation Personality of the Year”**  
Sh. **Pawan Ahluwalia**, Chairman, Premiershield
- ❖ **“Investigation Professional of the Year”(Prem Kumar Award)**  
Sh. **Rajiv Gulati**, Brand Security Manager of Pernod Ricard
- ❖ **“Security Entrepreneur of the Year”**  
Sh. **M Sudhakaran**, MD, Mira Southern Security & Detectives

- ❖ **“Investigation Entrepreneur of the Year Award”** Sh. **S Rajagopal**, Advisor, Secrus First India
- ❖ **“Young Security Entrepreneur of the Year”** **Capt. Randeep Hundal**, Innovision Security
- ❖ **“Best Security Officer of the Year”**  
Sh. **P A James**, Security Officer, Force1
- ❖ **“Special Recognition – Security officer of the Year Award”**  
Sh. **Rajesh Kumar Sharma**, Security Officer, Garud Security
- ❖ **“Valour Award of the Year Award”**  
Sh. **Kali Pathak**, **Security Guard**, Ranchi Security Service

Security leaders of the TOP TEN GUARDING COMPANIES like Sh. RK Sinha, Chairman of SIS Group, Sh. Vikram Mahurkar, Chairman of Checkmate Security, Mr Rajeev Sharma Managing Director of G4S, Sh. Ramesh Iyer CEO Topsgrup, Sh. Vishal Swara Chairman of SLV Group, Brig. Rajan Oberoi, Managing Director of Peregrine Guarding, Sh Suresh Nair, Director ISS Group, Sh. Pawan Aluwalia, Chairman Premiershield, Sh. Amarjit Singh of BIS Limited, Brig. M Jaisinghani, MD-Topsgrup, Sh. Sanjeev Paul Chairman Scientific Security Group, Sh. Anil Puri, Director AP Securitas Sh. Suresh Nair, Director ISS were conspicuous of their active participation in the two days long deliberations.

**Lt. General S S Chahal, CEO, SSSDC**, Maj. General D K Jamwal COO lead the team of dedicated professionals from Security Sector Skill Development Council. Sh. Mahesh Sharma, Secretary General, Sh. C Pal Singh, former IGP and Hony DG, Cmt H S Chaudhary Chapter Chairman of Delhi Chapter along with Sh. V M Pandit Chapter Chairman of Delhi APDI, Col S. Jetely ED, Col Darshan Pandher, Head CA&C, Ms. Bhavna Gupta Sr. Manager and supporting staff of CAPSI & APDI gave rousing welcome to security leaders.

**Sh. Vishwanath Katti, Vice Chairman of CAPSI**, Capt. Shibu Issac, Chapter Chairman of Tamil Nadu, Sh. C Bhaskar Reddy Chapter Chairman of Andhra Pradesh, Major Raghunath, Chapter Chairman of Kerala State, Fl. Lt. Nagesh, President KASA headed their teams of delegates from southern states. Capt. V P Singh Chapter Chairman lead the team from Madhya Pradesh and Sh. S R Chauhan chapter chairman headed the team of security leaders from Gujrat along with Air Marshal Desai, Sh. R K Tyagi Chairman and General Secretary respectively of Gujarat Security Agencies Association. Sh. Manas Chaudhary Chapter Chairman of Odisha, Col P S Mangat and Sh. B S Thind of Punjab Chapter, Sh. Ajay Sinha, Chairman Rajasthan, Col Sanjeev Kaul Secretary General of Maharashtra Chapter, Sh. D P Singh, Bihar Chapter chairman, Sh. Anirudha Singh, Jharkhand Chapter, Sh. Raman Khanna Chairman of WB Chapter, Sh. A M Luthra VP, Sh. Satnam Singh Aluwalia Secy General of the WB Chapter, Sh. Ghanshyam Pandit, Himachal Chapter Chairman, Sh. Dinesh Srivastava convener of UP Chapter participate with security professionals from their respective states.

The summit started with lighting of lamp ceremony and Ganapati Vandana by an internationally reputed dance troupe from Gujarat. At the commencement of the conference Chairman, Kunwar Vikram Singh extended a warm welcome to all the delegates, guests and speakers present at the two day conference. HE Sh. Shivraj Patil, Governor of Punjab, in his inaugural address high-lighted the importance of security Agencies in augmenting Government efforts in providing a safe and secure environment for commercial complexes, workplaces and residential areas. He emphasized on the need for Security Agencies up-skilling and equipping themselves with latest technology through “Smart Classrooms” methodology of imparting knowledge. He complimented the concerted efforts of CAPSI in organizing Private Security Sector after the enactment of Private Security Agencies Regulation Act in 2005. He expressed his happiness over the involvement of governmental organizations in upskilling security guards by launching STAR and AAJEEVIKA schemes especially for the rural youth.

**Sh. J P Rai, Director General of National Skill Development Agency** complimented the Private Security Sector in generating 7 million jobs for the rural and urban youth. He expressed his concern over the 30% shortfall of human resources in the PSS when there is huge unemployment in the country. He said that central government is evolving ways to address the issues of unattractive wages in the security sector. He said that skilled youth will become eligible for the category of “Skilled Worker” for their entitlement of much better wages.

**Shri AR Kohli Former Governor of Mizoram** also graced the occasion in an illuminating talk enlightened all with the present and future Security needs of Customers which security Agencies will have to gear themselves up for. He raised few fundamental questions for the security services providers and wanted them to address such issues for better service delivery.

Topics during the conference covered a large spectrum of subjects related to the Security Sector. Eminent Speakers from the Industry and outside shared their experience and thoughts on many important issues. The topics covered by Speakers during the first Day of conference were;

- **Shri Vikram Mahurkar, Chairman Checkmate** - "Perceptual Corrections to Change the Game (Private Security Sector)."
- **Shri Pawanjit Ahluwalia, Chairman Premiershield** – "Quality Training and Assessments-Progressive Impact."
- **Shri Harsh Wardhan CEO, Citiforce** - "Smart Safe and Secure City - PSS Partnership."
- **Capt Shibu Isaac, Chairman & MD, Force1** - "New Breed of Young Security Leaders-Aspirations and Opportunities."
- **Lt Gen (Retd) S S Chahal, CEO, SSSDC** - "Paradigm Shift in Mindset."
- **Shri C Pal Singh, Hony DG, CAPSI** - "Recognition of Prior Learning - A Boon for Private Security Industry."
- **Maj Gen(Retd) DK Jamwal COO SSSDC**- "STAR & Aajeevika Scheme-Operational Preparedness."
- **Shri Ramesh Iyer CEO, Topsgroup**- "Security Leadership—Shaping the Future."

"**Transitional Challenges in Security Industry and the Way Forward**" was spoken about by **Lt Gen (Retd) Rajinder Singh, Sh Ritu Raj Sinha COO SIS, Shri Sanjeev Paul, Group Chairman Scientific Security Group and Air Marshal (Retd) PK Desai and Col. (Retd) Sandeep Sudan, AVP Reliance Security Solutions Ltd.**

#### DAY 2 - 15 December 2013

On completion of the Day's work 14<sup>th</sup> Dec delegates enjoyed an entertainment Program followed by a **Gala Dinner** organized for them at Hotel Lutyens.

The Second Day, 15<sup>th</sup> Dec 2013, saw the launch of the **Draft National Occupational Standards for Private Investigation** by **Sh. N C Padhi, former Secretary Security (Cabinet Secretariate)** and Book titled "**Battle of Longewala**" authored by **Maj Gen Atma Singh** was released by **Maharaja Bhanu Prakash Singh, former Governor & Union Minister**. His Excellency **Shri Virendra Kataria, Lt Governor of Puducherry** was the **Chief Guest of The Valedictory & Awards Function**. **Shri B Venkataram, Secretary General of Quality Council of India** was the Guest of Honour. During the Session all were introduced to the Initiative of Quality Council of India and CAPSI in development of Standards in the domain of Security. The topics covered by Speakers were as follow:-

- ✦ **Shri Anil Jauhri, CEO of National Accreditation Board for Certification Bodies** spoke about the "Quality Initiative for Private Security Industry."
- ✦ **Shri A M Luthra the Chairman of L Group** gave a talk on "Quality Assurance-Our Commitment."
- ✦ **Brig (Retd.) Rajan Oberoi MD Tenon Group** spoke on "FICCI-E&Y Report on PSI-a Road Map for Sectoral Success."
- ✦ **Maj (Retd) Avtar Singh Chairman ASIS India Chapter #207** – "Partnership in Securing Assets."
- ✦ **Shri Sanjay Kaushik President Elect- ASIS India Chapter**- "Ethics in Investigation."
- ✦ **Shri VM Pandit CEO Multidimensional** – "Legal Issues in Investigation."

His Excellency Sh. Virendra Kataria, bestowed **SECURITY LEADERSHIP AWARDS** to **Dr. Dewan Rahul Nanda, Global Chairman of TOPSGRUP, Sub Maj (Retd) K Sridharan Nair, Fauji Security, Sh. Ramesh Ayer CEO, Topsgroup, Brig (Retd) P P S Dhillon, JOJO Security, Sh. A M Luthra, Director, L Group, Sh. Vishwanath Katti, Vice President, CAPSI, Capt. Shibu Issac of Force1, Major Raghunath of Force 10 (Kerala), Capt. V P Singh of World Wide Security (Madhya Pradesh), Sh. Rama Prasad, TN Chapter, Sh. S R Chauhan Gujrat Chapter, Dr. Rajkumar Tyagi (Gujarat Security Agencies Association), Sh. C. Bhaskar Reddy (Andhra), Sh. R Srinivasan, TN Chapter, Capt. A Maruthai of Alert Commandos (Karnataka), Lt Col (Retd) Darshan Bal, The People's Choice, Sh. Ghanshaym Pandit, Sahyata Security, Capt (Retd) Santosh Sharma, Hinsafe, Col (Retd) Santokh Singh.**

**STAR SKILLS LEADERSHIP AWARDS** were given to following:

**Brig (Retd) C M Cheeyana**  
**Maj General D K Jamwal COO, SSSDC,**  
**Brig. S K Chatterjee, Master Trainer, SSSDC**  
**Col Balbir Singh, Dy Director, SSSDC**  
**Col Sunil Kumar, Jt. Director, SSSDC**

**Dr. Angad Grewal, Empowered Skills**  
**Sh. Prosonjit Sengupta, CEO, ASTM**  
**Sh. Raj Shekher, CEO, Optaamaz**  
**Sh. Ajay Sinha, Nexus Training**  
**Brig (Retd) M I Jaisinghania, Topsgrup**

**INVESTIGATION LEADERSHIP AWARDS** were bestowed upon the following investigation professionals:

**Sh. Rahul Rai Gupta**  
**Sh. Ajit Singh**  
**Sh. Baldev Puri**  
**Sh. Joginder Pawar**  
**Sh. Ravindra Nath**

The day culminated with the Chairman Kunwar Vikram Singh apprising members of Organizational matters. He announced the appointment of Sh. Vishwanath V Katti as President of CAPSI for better management of the association. He said that he will continue to be the Chairman of twin association. He said he will announce the appointment of President of APDI as well He thanked Sh. Mahesh Sharma Secretary General for putting extra hard efforts for making this event a grand success. He thanked Sh. Jasbir Wasu Vice President (CAPSI), Sh. C Pal Singh DG, Sh. Virendra Pandit, Vice President (APDI) Cmdt H S Chaudhary for supporting the event by developing conference documents and effective management of the organization.

Secretary General Mahesh C Sharma proposed the Vote of Thanks and expressed his sincere thanks to all participating state chapters and leaders for making sincere efforts to mobilise security and investigation professionals to attend the conference. He also commended the excellent support services provided by the CAPSI & APDI Secretariat headed by Col S Jetley and supported by Ms. Bhavna Gupta, Sr. Manager. He appreciated the event arrangements made by GENIE PR and other supporting organizations.

This was the end of the Security Skills Leadership Summit 2013 and 8<sup>th</sup> National Conference of CAPSI & APDI held on December 14-15, 2013 at PHD House, New Delhi.