Dear Friends,

Many significant events took place during the last few months and I kept you all informed about few which really affected our industry. The latest being the Arvind Maya Ram Committee Report which according to a news item published in the Economic Times, recommended 100% Foreign Direct Investment (FDI) in the Private Security Sector. This report took entire PSS by surprise, as at no time this committee or any other government organization ever cared to know the views of the industry. Your CAPSI leadership swung into action and brought this matter to the notice of eminent political and industry leaders. The response from both sections was over whelming.

The industry leaders expressed total solidarity with the CAPSI plans and jointly contacted leaders of national and regional political parties. Many members of Parliament having allegiance to the UPA also supported our line of action and assured total support. Many MPs wrote letters to the Hon’ble Prime Minister to ignore such recommendations which are directly related to the security of the nations and livelihood on medium and small security entrepreneurs including ex-servicemen sponsored by Ministry of Defence through its resettlement schemes.

We certainly would like the PSS to grow and achieve world class service delivery standards, but inviting so many multinational security corporations with 100% ownership for this purpose is just not acceptable. We do need more knowledge and functional experience of international professionals which can be brought by allowing them to join Indian venture with 49% equity. The spirit of the PSARA-2005 must be followed in totality and the main objectives of the legislation must not be diluted in any manner.

I hope and trust that the Ministry of Home Affairs will realize its role to keep the community as well as corporate security in Indian hands.

From this month you will keep on getting SECURITY POST through your email. Do send your comments and state chapter activities for better reporting.

Jai Hind.
Kunwar Vikram Singh
FOREIGN INVESTMENT IN PSS DISCUSSED WITH HOME MINISTER

A delegation of CAPSI headed by Kunwar Vikram Singh met Sh. Sushil Kumar Shinde, Union Home Minister at his office at North Block on July 04, 2013 and brought to his knowledge the recommendations of Arvind Mayaram Committee seeking increase in foreign direct investment (FDI) in the Private Security Sector.

The impact of such foreign investment was explained to the Hon’ble Minister who assured the delegation that his ministry will certainly take appropriate measures to ensure that provisions of the PSARA-2005 are not violated while dealing with the foreign investment in the PSS.

The governance of the PSARA was also discussed with the Home Minister. Sh. Jasbir Wasu Vice Chairman suggested that a National Coordination Board (NCB) should be constituted to monitor the functioning of the State Controlling Authorities in which representatives of the CAPSI should also be included. Sh. Sushil Shinde liked the idea and assured to take necessary executive action in this regard. Sh. Mahesh Sharma Secretary General raised the issue of thousands of unlicensed private security agencies operating in Delhi and other States.

Kunwar Vikram Singh Chairman presented a copy of the 7th SECURITY LEADERSHIP SUMMIT to the Hon’ble Minister who appreciated the role of CAPSI and the PSS.

SERVICE TAX KILLING US - FINANCE MINISTRY INFORMED

A CAPSI delegation headed by Kunwar Vikram Singh Chairman met high ranking officials of the Ministry of Finance and discussed the various aspect of the SERVICE TAX and its negative impact of our business. The basic reasons for in timely deposit of service tax was thoroughly explained to Mrs. Latika Majumdar Roy Choudhary, Special Secretary and Member (Service Tax), Ministry of Finance. She along with Sh. S.M. Tata, Commissioner Service Tax, Sh. Rajesh Yadav, Director (Service Tax) and Ms. Hemani Bayana, Under Secretary raised many points over the gross violation of the service tax rules by the PSS, but every point was well addressed by the CAPSI leadership. The issue of Reverse Charge Mechanism was also discussed and it was suggested that either this RCM should be made applicable to all security agencies irrespective of its type of ownership or the entire Service tax should be directly recovered from the Service Taker (End User) Following members participated this round table meeting;

1. Sh. Mahesh Sharma, Secretary General.
2. Sh. Vikram Mahurkar (CMD-Checkmate) Vice President
3. Sh. Pawan Alhuwalia (CMD-Premier Shield) Member Board of Governors
4. Sh. Anil Puri (MD AP Securitas) Vice President
5. Sh. Jasbir Wasu (MD Securagrup) Vice President
6. Sh. Manjeet Rajain (CMD Peregrine) Member BoG
7. Sh. Jagdish Mulwani, Sr. Manager - CAPSI

Ms. Latika Majumdar Roy Choudhary assured the delegation that she will consider our representation and sought CAPSI assistance in the implementation of Service Tax Amnesty Scheme.

CAPSI JOINED INDIAN DELEGATION TO UN CRIME COMMISSION

Kunwar Vikram Singh Chairman was included as part of the Indian delegation to participate in the 22nd Session of the UN Commission on Crime Prevention & Criminal Justice (CCPCJ) held at Vienna, Austria. Sh. K. Skandan Additional Secretary, Ministry of Home
Affairs lead the delegation. Sh. K Murlidharan, Director MHA, Sh. Shyam Bhagat IPS, Additional Director, Ministry of Environment represented their ministries on various topics related to Crime prevention and Crime Against Environment. The Abu Dhabi Resolution related to the “Role of Private Security in Crime Prevention and Community Safety” was also discussed. The Russian delegation presented their resolution on “Tourism Security”. Indian delegation supported both resolutions and expressed its total commitment to community safety and also to the tourists visiting India. An Inter-Governmental Expert Group meeting will be held in Vienna in which methodologies to enhance tourism security will be discussed. The CAPSI has been contributing a lot to take the Abu Dhabi Resolution forward so that important issues like Global Standards for Private Security Sector can be finalized and implemented by all UN member states.

Sh. K Skandan, leader of the delegation made significant contribution at various stages of discussion. Sh. K Murlidharan held discussion with UNODC officials on various subject especially related to role of Private Security involvement in Community Safety. Kunwar Vikram Singh supported government views on all issues and held discussion with representatives of various countries. He was also invited to participate side events organized by Academic Council of UN Systems (ACUNS).

CAPSI REPORT PRESENTED TO DELHI CHIEF MINISTER

A delegation of CAPSI met Smt. Sheila Dikshit Hon’ble Chief Minister of Delhi with the delegation of CAPSI comprising Kunwar Vikram Singh Chairman and Mahesh C. Sharma Secretary General. Other members who were present;

1. Air Marshal. Khurana
2. Mr. Harpal Singh
3. Col A S Phogat
4. Mr. J S Wasu
5. Mr. Jagdish Mulwani

The discussion took place at her official residence where Kunwar Vikram Singh stressed the need of close coordination between CAPSI and Delhi Government so that its members can support Delhi Police in dealing with Community Safety.

KERALA GOVERNMENT TO SET UP ACADEMY OF EXCELLENCE IN SECURITY

The State run Kerala Academy for Skills Excellence (KASE) has signed a Memorandum of Understanding (MOU) with the Security Knowledge and Skill Development Council (SKSDC) constituted under the National Skill Policy of the Government. Dr. Nivedita P. Haran, the Principal Secretary, Government of Kerala and Kunwar Vikram Singh, Chairman SKSDC, CAPSI signed the MOU.

Addressing a press Conference Labour Minister Hon’ble Sh. Shibu Baby John said Security services was the second largest employment generating sector in the country with around seven million employees enrolled already and with an annual growth of 25 percent.

The venture aimed at imparting training of international standards setting up a labour market information system, formulating training programmes accordingly, and at offering recognised and standard certification in the security services sector. It is a matter of pride for all concerned that SKSDC
Chairman Kunwar Vikram Singh and the Labour Minister of Kerala signed a historic MOU between KASE, CAPSI and SKSDC while Shri Mahesh C Sharma - Secretary General, Capt Shibu Issac - Chairman Tamil Nadu Chapter, Subedar Major Nair - Secretary Kerala Chapter, Sh. John Punne were present.

MINISTRY OF WOMEN & CHILD WELFARE TO SUPPORT SEWA OF CAPSI

Mrs. Krishna Tirath Hon’ble Minister of Women & Child Development, Govt of India assured that the initiative taken by the CAPSI to SECURE THE GIRL CHILD of SECURITY GUARDS will be reviewed by her ministry and due support will be extended. The meeting was held in her chamber in Shastri Bhawan. She was presented with the annual Conference report 2012 by Kunwar Vikram Singh Chairman CAPSI along with;  
1. Mr. Mahesh C Sharma (Secretary General)  
2. Mr. C Pal Singh (Director General)  
3. Mr. Jagdish Mulwani (Senior Manager)  
4. Ms. Bhavna Gupta (Senior Manager)  

She was informed about the plans as to how CAPSI is going ahead with “Security Employees Welfare Actions” (SEWA). CAPSI brochure on the SECURE THE GIRL CHILD and annual report was handed over to her.

TEN THOUSAND SIKKIM YOUTH CAN BE TRAINED FOR JOBS IN PRIVATE SECURITY SECTOR

The Chief Minister Mr Pawan Chamling inaugurated ‘Sikkim Business Summit -International Conference on strategic investment in the State of Sikkim’ at Chintan Bhawan on May 31st. The event was jointly organized by the Commerce and Industries Department, Government of Sikkim in collaboration with North India Management Association (NIMA). SKSDC along with 36 investors and Corporate Houses from the country including four from abroad participated in the event.

While addressing the gathering the Chief Minister said that the State of Sikkim has emerged today from the period of relative isolation of the early 1970s-80s to a vibrant investment destination with the best practices and instruments of development. Peaceful atmosphere is our forte and this has triggered widespread excitement among investors to invest in Sikkim, which is further complemented by stability in governance, consistent good law and order environment, absence of labour problem which are conducive atmosphere for industrial growth” he said. Explaining further, the Chief Minister added that Sikkim, small in relative term, is aiming big as evident from this Business Summit. And through the investor’s support, the State would continue to promote green growth and further consolidate on past achievement to make Sikkim a more vibrant State, economically, socially, materially and spiritually. The second session was chaired by Minister for Commerce and Industries, Mrs Neeru Sewa which saw the presentation of different State Government Departments, Corporation and visiting dignitaries.
Kunwar Vikram Singh, Chairman SKSDC and CAPSI, made an impressive presentation on the Security Sector Skill Council constituted by NSDC and is mandated to develop National Occupational Standards, Training and Certification processes to upskill rural youth in the private security domain. He suggested to the Chief Minister Sh. Pawan Chamling that the State of Sikkim can be a good catchment state for training and placement of youth in the private security sector.

He offered SKSDC help in setting up a “Center of Excellence in Security” in Gangtok. The Chief Minister immediately agreed to work on this joint venture. Kunwar Vikram Singh was facilitated by the Chief Minister at his residence in which cabinet ministers, top state bureaucrats, and eminent corporate leaders participated.

**CAPSI TRAINED 1570 BENGALESE YOUTH JOINED PRIVATE SECURITY**

1570 Youth from West Bengal got gainful employment in most reputed private security agencies like G4S, Securitas, NISA, SIS, Turret and SLV. These rural youth were trained at JHALDA SECURITY TRAINING CAMP run by CAPSI and Government of West Bengal.

Each trainee was assessed and certified by a team of qualified Assessors of Security Knowledge & Skill Development Council (SKSDC).

**400 RAJASTHAN YOUTH TRAINED AT CAPSI TRAINING CAMPS**

Kota and Ajmer Security Training Centers working under the aegis of Rajasthan Skills Livelihood Development Corporation (RSLDC) and managed by CAPSI. CAPSI has trained 400 youth for employment in the Private Security Sector.

Col Randhir Singh Yadav, Sr Manager (Training) informed that most of the youth belong to economically backward sections of the society. He told that most of the trained youth have been given employment around Jaipur so that they can remain closer to their families. He said that the entire training is being given as per the National Occupational Standards set by SKSDC and each trainee was assessed and certified by SKSDC. He also informed that two more training centres SEKAR and JAIPUR will become operational in the month of July and August.
ANOTHER RED LETTER DAY FOR PRIVATE SECURITY SECTOR
COL SANJEEV KAUL

'Today the 2nd July 2013 is a Great Day', Another ‘RED LETTER DAY’ in the history of Private Security Sector (PSS) in India.

Before that, I will make a statement, like it or not…“Americans are known for marketing even ‘An Ant as an Elephant’.

And we Indians, having been known as the greatest traders of the World in the past, virtually end up trading ‘An Elephant for an Ant’. And then happily celebrate the unseen loss!

Moral of the ‘mention’ is that…we don’t do proper marketing and thus remain unnoticed & unrewarded, wherein we make the cake and others eat it, while we watch it!

Hence, to obviate all that, ‘I take this initiative’ with the permission of one and all to market the genuineness of our action today, and record history in India for the futuristic Private Security Sector. You never know, we may have even set the record in the World...it needs to be verified though...

Today from 1100 hrs to 1500 hrs, during a marathon session of the detailed discussion and even humble arguments, last two of the seven NOSs (National Occupational Standards) for the Security Officer and the Assignment Manager of Private Security Services were finally cleared and passed amidst cheers and a great feeling of achievement.

Ladies and Gentlemen…it’s in fact an achievement and must be a proud feeling for all of you, particularly when your Private Security Sector Skill Council in India i.e. SKSDC (Security Knowledge and Skill Development Council) is the first amongst all the 32 Sector Skill Councils raised under NSDC (National Skill Development Council) of India, who by virtue of exhibition of its professional skills have been able to write and finalize all the NOSs pertaining to its field/sector. Kudos to SKSDC Closely Supported by CAPSI and the INDUSTRY STALWARTS, for such a wonderful achievement!


On an earlier meeting of the Sub Committee, Sh. Rituraj Sinha (CEO-SIS) Sh. Vikram Mahurkar (CMD-Checkmate) Sh. Tapas Chaudhary (CEO-G4S) Sh. Manjeet Rajain (CMD-Peregrine), Sh. Pawan Ahluwalia (CMD-Premiershield) Brig. M.I Jaisinghani (MD-Topsgroup)Sh. C Pal Singh (DG-CAPS1) Sh. Mahesh Sharma ( Secy General- CAPSI) played important role in finalizing NOS for Armed and Unarmed Security Guard which constitute 85% of our workforce. A great achievement and great contribution by the industry leaders.

Ladies and Gentlemen, as it calls for a celebration by the Industry across India, let you all come forward and send a CONGRATULATORY Note to our worthy Chairman SKSDC, Kunwar Vikram Singh and the praise worthy CEO SKSDC, Lt Gen S.S. Chahal and his team for such a fabulous and meticulous work, and also attempt making concerted efforts in highlighting across India of this achievement through your various social networks and other professional networks, so that most ‘Service Receivers’ and public at large know of our efforts & preparatory activities therein for the future, wherein they start gearing up themselves for Looking Up to us with a changed View and the Psyche, and be ready to pay justified pay checks and not think of any unjustified deductions. That’s the need of the hour, and I am sure this will happen in near future.

BOOK YOUR ADVERTISEMENT EARLY TO BE INCLUDED IN THE NEXT e- NEWS LETTER

The Tariff shall be:-

Full Page color - Rs. 15,000/-
Half Page Color - Rs. 7,000/-
Quarter Page Color - Rs. 2,500/-

Get Three (3) free advertisements with yearly Subscription (choose any)
JOIN THE BAND OF SECURITY BROTHERHOOD

Central Association of Private Security Industry & Association of Private Detectives & Investigators value your membership; please take out a brief moment to renew the membership for the year 2013. By renewing today, you confirm 12 months access to all the essential tools and resources you need to standardize and excel in your profession.

As you all are already aware of the benefits of the membership but for those who will be joining us from this year onwards few highlights of being the member are:

- Keeps you connected to your professional network through our annual meetings, National conference and seminars.
- Provides you update through our E-newsletter which will be shortly available online.
- Delivers access to vital career development opportunities as CAPSI & SKSDC have now developed National Occupational Standards for Private Security Sector.
- The host of new benefits starting from this year onwards.
- Curricula, Training, Assessment and Certification Processes in order to cater to the Standards and deliverables which will only speak of Quality.
- Provides opportunity to enroll trained guards as per PSARA & SKSDC standards at a very nominal cost.
- CAPSI is approached by companies /establishments to provide huge manpower at their sites, wherein our reputed Members are being recommended by us.

With your support towards renewing the Membership, our band of Security & Detective Brotherhood and CAPSI & APDI together works towards the standardization and welfare of our Industry and also look forward to serve you better in Year’s ahead.

You can download the application form by clicking the link http://capsi.in/form.pdf

The Editor seeks information from our state chapters and members about the activities in their region such as any seminars, events, research, individual and/or industry achievement and industry news. Information received by 10th of each month would be considered to be included. Any featured articles are also welcome.

Thanks

Mahesh C Sharma
Secretary General